

COMPANY STATEMENT

Modern Slavery and Human Trafficking Statement

Efficient Energy Systems Ltd, trading as Energy Giants

ISSUED

8th July 2026

OWNER

Managing Director

APPROVED BY

Miles Sharples,
Managing Director

REFERENCE

POPR006

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

Efficient Energy Systems Ltd is committed to preventing slavery and human trafficking occurring in any of its activities. Our commitment is to ensure that those organisations that we actually contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

Efficient Energy Systems Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves and as such the company has an established whistleblowing policy which all staff can access alongside all other company policies on the staff intranet.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and where applicable subject to DBS checks in order to safeguard employees and apprentices from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Policies relating to slavery and human trafficking

It is an annual agenda item for discussion and consultation with our board to review our policy each year. It reflects our commitment to implementing and enforcing effective procedures and controls to

minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

This statement has been approved by Miles Sharples, Managing Director on 8th July 2026.

This statement will be reviewed and updated every year.

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